



Service to a broad public mission is a feature shared by both the government and nonprofit sectors. While there are similarities between the sectors, the nonprofit sector has unique aspects that afford for freedom in programming and service delivery.

Does my church handle the collection of offerings correctly? Does my ministry have opportunity to expand its support base? Is my nonprofit operating in compliance with its bylaws and stated mission? Will the Federal government hold leverage to shut my organization down, if I have Federal tax exempt status?

These are just a few of the common questions asked by nonprofit leaders in faith-based and secular organizations alike.

STEPS Institute for Management & Learning provides real-world knowledge of nonprofit management; knowledge that equips nonprofit leaders to not only thrive within their environment, but question traditional practices. Our programs are designed to reinvigorate social innovation, develop change leaders, create new models for social entrepreneurship, and incubate thought for new initiatives.

Our courses are provided in an online-learning environment, enabling our students to interact with other change leaders from around the United States. This is purposed to broaden one's mindset and provide exposure to other professionals who are both like-minded as well as others who have widely-varying backgrounds, skill sets, and experiences.

Our course content includes:

- Social Change
- The Business of Ministry
- Board Leadership and Development
- Developing Your Personal Leadership Potential
- Program Evaluation and Strategic Planning
- Recruiting and Retaining Talent
- Effective Fundraising and Marketing
- Leadership Strategies for Successful Nonprofits
- Governance, Finance, and Accounting

STEPS Institute for Management and Learning Offers:

- A supportive learning environment
- Live online training
- Course content that emphasizes current and vital nonprofit issues
- Real-world knowledge of nonprofit management
- Masters and Doctoral-level professionals as trainers

Course Structure: Online. Four 90-minute sessions
Cost: \$449 (Covers course *registration and materials)

*Registrants will receive a copy of **Caleb's List: Funding Directory for Christian Nonprofits** (\$150 Value) Certificates are provided, at the completion of each course